## PUBLIC SECTOR SPECIALIST

The Public Sector Specialist will assist the Unit in developing programs on local government finance, fiscal decentralization and local taxation with regards to public sector government reforms.

## Background:

Program Support Unit (PSU) established in the P&D Board to implement Punjab Resource Improvement and Digital Effectiveness (PRIDE) Program. It is a five year program funded by International Development Association (IDA) – World Bank Group with objectives to strengthen Public Financial Management (PFM) Systems and revenue mobilization in the Punjab Province to promote coherent PFM systems. The Program will also support the GoPb's Development response to COVID-19 challenges. The PSU in the P&D Board is responsible to coordinate implementation of activities under the P&D Board.

The PSU will be staffed with individual consultants, having expertise in selected areas and will be headed by a Unit Head. Public Sector Specialist will be one of the individual consultants with following credentials;

## Qualification and Experience:

- Master's degree or equivalent in International Development, Public Policy, Economics, Public Finance or related discipline from a reputed/recognized university with at least 8 (eight) years of relevant work experience.
- OR Bachelors degree or equivalent in International Development, Public Policy, Economics, Public Finance or related discipline from a reputed/recognized university with at least 10 (ten) years of relevant work experience.
- At least 5 years of relevant professional experience, including management and implementation of substantive analytical and operational tasks on public sector and economic governance reforms, including local government and fiscal decentralization. Familiarity with World Bank lending instruments (including IPF, PforR or TF) will be an asset.
- Knowledge of and Experience in Transparency and Open Governance. Experience in the design and execution of major policy and/or research initiatives. Ability to conceive and promote innovations in development policies, project design, organization and management to improve outcomes.
- A Professional with solid operational and technical experience on public sector analytical and operational work, with strong focus on local government development and fiscal decentralization and local taxation.

## Main Responsibilities:

• Developing an innovative and strategic work program on fiscal decentralization, taxation and selected thematic areas of public sector governance that responds to

Punjab government emerging needs and positions the World Bank as an intellectual leader and recognized source of solutions;

- Work as integral member of the Unit and lead engagements on local government development and fiscal decentralization, local taxation/revenue management and significantly contribute to support the Bank's program;
- Collaborating with other sector experts and supporting the design and the implementation of lending and non-lending products with the aim of ensuring that governance issues are effectively addressed;
- Contributing to knowledge management and dissemination in the area of economic and public sector governance, in close collaboration with experts across the Global Practices and other development partners active;
- Any other tasks related to the assignment.