



## EXPRESSION OF INTEREST

Government of Punjab in collaboration with World Bank Group is going to implement Punjab Resource Improvement and Digital Effectiveness (PRIDE). It is a five year program funded by the World Bank Group with objective to strengthen Public Financial Management (PFM) Systems and revenue mobilization in the Punjab Province. For this purpose, a Program Support Unit (PSU) is going to be established under P&D Board which shall oversee the monitoring & coordination of this program under Technical Assistance Component. The following positions are required to be filled immediately at PSU, P&D Board. Eligible candidates from private and public sectors having relevant qualifications and experience are encouraged to apply. Qualifications and Experience required for each post are mentioned below:

Sr. No	Position	Qualifications/ Experience/Skills	No. of Post
01.	<b>Unit Head</b>	<ul style="list-style-type: none"><li>• Master's Degree or equivalent in Public/Social Policy, Economics, Finance, Business Administration, Business Management from a reputed/recognized university.</li><li>• Total experience of 12 (twelve) years with at least 7 years in the areas of management, administration, project coordination in Public / Private Sector in lead or senior management role and leading related programs for a large organization or donor funded projects.</li><li>• Candidates who are well versed with World Bank's / multilateral financial institutions Program Implementation and having prior work experience of managing Program for Results (PforR) instrument will be highly preferred.</li><li>• Demonstration of strong financial, technical and management skills is required.</li></ul>	01
02.	<b>Financial Management Specialist</b>	<ul style="list-style-type: none"><li>• ACCA, ACMA, MBA (Finance) or related degree from a reputed/recognized university with at least 10 (ten) years experience in financial management, audit and account.</li><li>• CA/CFA with at least 8 (eight) years experience in financial management, audit or accounts.</li><li>• Prior experience of preparing program financial statements as per requirement of Program for Results (PforR) lending instrument shall be preferred.</li><li>• Knowledge and experience of managing accounting software will be an added advantage.</li></ul>	01
03.	<b>Public Sector Specialist</b>	<ul style="list-style-type: none"><li>• Master's degree or equivalent in International Development, Public Policy, Economics, Public Finance or related discipline from a reputed/recognized university with at least 8 (eight) years of relevant work experience.</li><li>• OR Bachelors degree or equivalent in International Development, Public Policy, Economics, Public Finance or related discipline from a reputed/recognized university with at least 10 (ten) years of relevant work experience.</li></ul>	01

		<ul style="list-style-type: none"> <li>• At least 5 years of relevant professional experience, including management and implementation of substantive analytical and operational tasks on public sector and economic governance reforms, including local government and fiscal decentralization. Familiarity with World Bank lending instruments (including IPF, PforR or TF) will be an asset.</li> <li>• Knowledge of and Experience in Transparency and Open Governance. Experience in the design and execution of major policy and/or research initiatives. Ability to conceive and promote innovations in development policies, project design, organization and management to improve outcomes.</li> <li>• A Professional with solid operational and technical experience on public sector analytical and operational work, with strong focus on local government development and fiscal decentralization and local taxation.</li> </ul>	
<b>04.</b>	<b>Monitoring &amp; Evaluation Specialist</b>	<ul style="list-style-type: none"> <li>• Master's degree or equivalent in Project Management, Contract Administration, Finance, Business Administration, or related discipline from a reputed/recognized university with at least 8 (eight) years of relevant work experience.</li> <li>• OR Bachelor's degree or equivalent in Project Management, Contract Administration, Finance, Business Administration or related discipline from a reputed/recognized university with at least 10 (ten) years of relevant work experience.</li> <li>• Knowledge of essential M&amp;E tools e.g. MS Project, PRIMAVERA, Base camp, PERT, Logical Framework etc. is highly desirable.</li> </ul>	01
<b>05.</b>	<b>Legal Expert</b>	<ul style="list-style-type: none"> <li>• Master degree or equivalent in Law from a reputed/recognized university with at least 8 (eight) years of relevant work experience.</li> <li>• OR Bachelor degree or equivalent in Law (L.L.B) or related discipline from a reputed/recognized university with at least 10 (ten) years of relevant work experience.</li> <li>• At least 5 (five) years experience of working in a lead role within an organization.</li> <li>• Ability to analyze and present the proposal / draft material from legal point of view, in a clear and logical manner.</li> <li>• Ability to handle multiple tasks and deliver high-quality analysis and work-on-time.</li> <li>• Excellent legal research and analytical skills.</li> <li>• Strong English communication skills, both written and oral.</li> </ul>	01

Applications along with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. **Market based salary** commensurate with experience and qualification will be offered to the selected candidates. The Expression of Interest with detailed job descriptions / Term of References

(TORs) may also be viewed at [www.piu.punjab.gov.pk](http://www.piu.punjab.gov.pk). The applications complete in all respect can be submitted electronically at [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk) or through post/courier at the following address on or before **November 30, 2021 during office hours.**

**Selection Method:**

Selection will be in accordance with the procedures set out in the Section V 'Selection of Individual Consultants' World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers January 2011 (Revised July 2014).

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