



REQUEST FOR EXPRESSION OF INTEREST (REOI)

Program Support Unit (PSU) has been established in the P&D Board to implement TA - Component of Punjab Resource Improvement and Digital Effectiveness (PRIDE) Program. It is a five year program funded by the World Bank Group with objectives to strengthen Public Financial Management (PFM) Systems and revenue mobilization in the Punjab Province to promote coherent PFM systems. The following positions of Individual Consultants are required to be filled immediately at PSU, P&D Board. Eligible candidates from private and public sectors are encouraged to apply. Qualifications, Experience and Skills required for each post are mentioned below:

Sr. No	Position	Qualifications/ Experience/Skills	No. of Post
01.	Environmental, Social Safeguard & Gender Specialist	<ul style="list-style-type: none">• Master's degree or equivalent (18 years of Education) in Environmental Sciences and/ or Social Sciences with at least 8 years of relevant work experience in dealing with Environmental, Social and Gender management and implementation issues in public sector development programs and projects.• Prior experience of working with donor funded projects in the relevant field is highly desirable.• Knowledge and understanding of international environmental and social impact assessment standards and practices (with an emphasis on social standards and social impact assessments).• Good understanding of the World Bank's / multilateral financial institutions operational policies, processes and procedures including Environment, Social safeguard and Gender policies are highly desirable.• Demonstrated ability to work independently with limited supervision on a wide range of environmental and social activities and achieving results with agreed upon objectives and deadlines.• Strong communication skills (English and Urdu) both written and oral.	01
02.	Information & Communication Technology Specialist (ICT)	<ul style="list-style-type: none">• Master's degree (18 Years) or equivalent in Computer Science / Information Technology or closely related discipline from a reputed/recognized university with at least 8 (eight) years of relevant work experience.• OR Bachelor's degree or equivalent in Computer Science / Information Technology from a reputed/recognized university with at least 10 (ten) years of relevant work experience.• Experience in designing large ICT based automation system.	01

		<ul style="list-style-type: none"> • Demonstrated track record of delivering high-quality IT reports and knowledge products on time. • Sound understanding of the Public Investment Management functions of Provincial Government will be an advantage. • Experience or certification as project management is desirable. • Knowledge on government procedures and systems will be an added advantage. 	
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Applications along with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. **Market based salary** as per approved PC-I will be offered to the selected candidates from private sector whereas, the salary of the public sector employee shall be applicable as per government policy. The Expression of Interest with detailed job descriptions / Term of References (TORs) may also be viewed at www.piu.punjab.gov.pk. The applications complete in all respect can be submitted electronically at www.jobs.punjab.gov.pk or through post / courier at the following address on or before **June 12, 2023 during office hours**. The candidates working in the public sector / development projects are advised to apply through proper channel.

Selection Method:

The Individual Consultants will be selected as per procedure set out in the World Bank's Procurement Regulations, July 2016 (Revised 2018).

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Program Support Unit,
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